

Curriculum Vitae

Anita A. Davis**Office:**

Associated Colleges of the South
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Education

1996 APA-accredited internship in Child/Pediatric Psychology
 University of Louisville School of Medicine

1995 Ph.D., Clinical/Community Psychology

1993 M.A., Clinical/Community Psychology
 University of Illinois at Urbana-Champaign

1990 B.A., Psychology, cum laude and with Honors
 Rhodes College, Memphis, TN

Employment History

2017-present Director of Diversity and Inclusion
 Associated Colleges of the South (ACS)
 Atlanta, GA
 Primary responsibility: Assist the sixteen liberal arts colleges comprising the ACS consortium in their collective and individual efforts to advance diversity and inclusion goals on their campuses and in their communities.

2002-2016 Associate Professor, Department of Psychology (on leave January 1, 2017- December 31, 2019)

1996-2001 Assistant Professor, Department of Psychology
 Rhodes College, Memphis, TN
 Courses taught include: Intercultural Knowledge and Competence, Introductory Psychology, Personality Psychology, Counseling Psychology, Psychological Assessment, Seminars concentrating on adolescent motherhood, evaluating community-based interventions, multicultural psychology, and investigating campus climate experiences for underrepresented groups of students

2008-2015 Associate Dean of Academic Affairs
 Rhodes, College, Memphis, TN
 Responsibilities included: Serving as the College's Accreditation Liaison to the Southern Association of Colleges and Schools Commission on Colleges; overseeing the assessment of academic programs and the Foundations curriculum; developing, implementing, and providing ongoing oversight of the College's teaching and scholarship mentoring programs; assisting the Dean in the evaluation of tenure-track and term faculty; supervising the College's four Diversity Officers.

2006-2008 Special Assistant to the Provost for Faculty Diversity
 Rhodes College, Memphis, TN
 Responsibilities included: Comprehensive participation in all internal and external processes related to identifying and recruiting diverse candidates for tenure-track faculty positions.

2006-2010 Director, African American Studies Program

- 2005-2006 Interim Director, African American Studies Program
Rhodes College, Memphis, TN
Responsibilities as the first director of this new Interdisciplinary Program included: Development and implementation of program lecture series and events, oversight of establishing partnerships on campus and in the Memphis community, mentoring of faculty teaching in the program, and recruiting and advising minors in the program.
- 1993-1995 Research Assistant
Department of Psychology, University of Illinois at Urbana-Champaign
- 1992-1993 Teaching Assistant
Department of Psychology, University of Illinois at Urbana-Champaign
Courses taught: Multiple sections of Introductory Psychology

Clinical Experience/Credentials

- 2010-present Credentialed by the National Register of Health Service Providers in Psychology.
- 1999-present Licensed Psychologist. Provide contracted clinical and consultation services to Memphis Center for Women and Families, Memphis, TN.
- 1997-1998 Clinical Psychologist (Temporary License). Completed 1900 hours of supervised postdoctoral clinical experience required for licensure in the state of Tennessee.
- 1995-1996 Clinical Child Psychology Intern. Child Psychiatric Services of the Department of Psychiatry and Behavioral Sciences, University of Louisville School of Medicine.
- 1991-1995 Clinical Practica. Psychological Services Center, University of Illinois at Urbana Champaign.

Publications – Peer Reviewed

* -- indicates student co-author

- *Wright, P.A., & Davis, A.A. (2008). Adolescent parenthood through educators' eyes: Perceptions of worries and provision of support. *Urban Education, 42*(6), 671-695.
- Davis, A. A. (2002). Younger and older African American adolescent mothers' relationships with their mothers and female peers. *Journal of Adolescent Research, 17*(5), 491-508.
- Davis, A. A., & Rhodes, J. E., & Hamilton-Leaks, J. (1997). When both parents may be a source of support and/or problems: An analysis of pregnant and parenting female African American adolescents' relationships with their mothers and fathers. *Journal of Research on Adolescence, 7*(3), 331-348.
- Davis, A. A., & Rhodes, J. E. (1994). African American teenage mothers and their mothers: An analysis of supportive and problematic interactions. *Journal of Community Psychology, 22*, 12-20.

Book Chapters

- Davis, A. A., Frederick, A., & Wetzel, C. (Forthcoming 2017). Race Frames and Their Impact on the Sense of Belonging of Black Students in a College Community. In Hortencia, J. (Ed.). Readings in race, ethnicity, and immigration. San Diego, CA: Cognella Publishers.
- Rhodes, J. E., Davis, A. A., *Prescott, L., R., & Spencer, R. (2007). Caring connections: Mentoring relationships in

- the lives of urban girls. In B.J. Leadbeater & N. Way (Eds.), Urban girls revisited: Building strengths (pp. 142-156). New York: New York University Press.
- Rhodes, J. E. & Davis, A. A. (1996). Supportive ties between nonparent adults and urban, adolescent girls. In B. J. Leadbeater, & N. Way (Eds.), Urban girls: Resisting stereotypes, creating identities (pp. 213-225). New York: New York University Press.
- Scott-Jones, D., Davis, A.A., Foster, M., & Hughes, T. (1995). Sexual and contraceptive behavior among Black adolescents. In R. L. Taylor (Ed.), Social and economic status of Black youth in the United States (pp. 157-178). Newbury Park, CA: Sage.
- Wetzel, C., Waechter Webb, L. A., Davis, A. A., and Miller, M. E. (2011). The Effects of Service-Learning on White College Students' Racial Attitudes: Implications for Achieving Better Outcomes. In T. Stewart and N. Webster, (Eds.), *Cultural Tensions within Service-Learning*, New York: Information Age Publishing.
- Conference Presentations**
- Davis, A. A. & Loprete, D. M. (2016, March). *Your institution has a required diversity course: Is it working?* Poster presented at the 10th Annual Conference of the National Association of Diversity Officers in Higher Education, San Francisco, CA.
- Davis, A. A., & *Mosah, I. (2016, August). An investigation of the microaggressions women of color experience on a college campus. Poster presented at the 124th Annual Convention of the American Psychological Association, Denver, CO.
- Bremer, T. S., Davis, A. A., & *Mosah, I. (2015, January). *Cultivating intercultural knowledge and competence on campus*. Lilly Conference on Evidence-Based Teaching and Learning, Austin, TX.
- Davis, A. A., Marx, M., Togunde, D., & Uhrskov, A. (2013, March). In A. Uhrskov (Chair), *Connecting Worlds: Study Abroad in the 21st Century*. Symposium conducted at the International Educators Workshop, Copenhagen, Denmark.
- Davis, A. A., Loprete, D. M., & Wetzel, C. G. (2012, November). *Recruiting, retaining and energizing faculty: How can assessment tools help?* Invited Speakers. 3rd Annual National Conference on Minority Faculty/Staff Recruitment, Las Vegas, NV.
- Davis, A. A., Shirley, C., Godfrey, M. & Schill, N. (2011, June). *Exploring the experiences of African American and European American female students from diverse SES backgrounds*. Poster presented at the 13th Biennial Conference of the Society for Community Research and Action, Chicago, IL.
- *Jones, L. P. & Davis, A. A. (2009, August). *Exploring the experience of belonging in LGBT students: Implications for college adjustment*. Symposium presented at the 117th Annual Convention of the American Psychological Association, Toronto.
- Davis, A.A., Shirley, C. D., & Warmack, D. (2008, October). *Using diversity vision statements and campus climate assessments to create and sustain collaborative institutional change*. Symposium presented at the AAC&U's Diversity, Learning and Inclusive Excellence Conference, Long Beach, CA.
- Davis, A. A., *Matthews, M., *Smith, G., & Shirley, C. (2007, June). *Analysis of narratives of GLBT students: Implications for improving campus climate*. Poster presented at the 11th Biennial Conference of the Society for Community Research and Action, Pasadena, CA.
- Davis, A.A. & *Alburty, S. (2006, September). *Dimensions of diversity: What focus groups uncover about the classroom*. Paper presented at the Race and Pedagogy National Conference, Tacoma, WA.

- Davis, A.A., Wetzel, C., and Shirley, C. (2006, September). *To Discuss Diversity or Not to Discuss Diversity, Those are the Answers: A Qualitative Analysis of Student Narratives*. Panel presentation presented on "Identifying Factors that Foster and Impede Classroom Discussions about Race: Learning from Diverse Methodological Approaches." Race and Pedagogy National Conference, Tacoma, WA.
- Davis, A. A. (2006, August). *"Two peoples that far apart and have so many things the same way": The voices of grassroots women across Tennessee*. Invited Presidential Address for Division 27 of the American Psychological Association. Presented at the 114th Annual Convention of the American Psychological Association, New Orleans, LA.
- Davis, A. A., Shirley, C. Wetzel, C., & *Davis, F. (2006, August). *Cultural competence on a predominately White liberal arts campus*. Poster presented at the 114th Annual Convention of the American Psychological Association, New Orleans, LA.
- Davis, A. A., Brown, T. L., & Khanna, J. L. (2004, November). (Chair). *Minority issues in healthcare and mental healthcare*. Symposium presented at the Annual Convention of the Tennessee Psychological Association, Nashville, TN.
- Davis, A. A., Avant, S. K., & *Richelson, J. (2004, September). *Examining the role of community-based youth programs in reducing youth violence: Exploring techniques for recruitment and retention*. Paper presented at the Ninth International Conference on Family Violence, San Diego, CA.
- *Wall, M. S., *McEnery, J. B., & *Harris, A. R. (2004, July). *Exploring home visitation workers' experiences with adolescent mothers*. Poster presented at the 112th Annual Convention of the American Psychological Association, Honolulu, HA.
- Davis, A. A., *Moore, J., *Wright, P. A., *Marino, D. G., *Walker, K., & *Swinney, S. (2001, November). *Understanding and fostering resiliency in adolescent mothers*. Poster presented at the Third Conference on Minority Issues in Prevention, Tempe, AZ.
- *Prescott, L., Davis, A. A., * Taylor, L. (2001, November). *Female adolescents' natural mentors: Comparing support from family vs. nonfamily members*. Poster presented at the Third Conference on Minority Issues in Prevention, Tempe, AZ.
- Conwill, W., Lawson, W. B., Kennedy, C., & Davis, A. A. (2001, October). Invited discussant. In J. L. Khanna (Chair), *Mental health, treatment, and diagnostic issues in diverse cultural populations*. Symposium presented at the annual convention of the Tennessee Psychological Association, Nashville, TN.
- Davis, A. A., *Kemp, H., & *Tetreault, A. (2001, June). *Examining diverse predictors of female adolescent sexual behavior*. Poster presented at the Eighth Biennial Conference on Community Research and Action, Atlanta, GA.
- Davis, A. A., *Moore, J., *Battersby, K., & Pirtle, D. (2001, June). *A friend in need: Examining adolescent mothers' peer relationships*. Poster presented at the Eighth Biennial Conference on Community Research and Action, Atlanta, GA.
- Davis, A. A., Pirtle, D., *Davidson, A., & Dangler, B. (2001, April). *Comparing and contrasting African American adolescent mothers' relationships with their mothers and best friends*. Poster presented at the Biennial Meeting of the Society for Research in Child Development, Minneapolis, MN.
- Davis, A. A., Walton, M. D., *Parikshak, S., & Anaston, A. (2000, April). *Exploring media influences on African American adolescent' sexual behavior and sexual knowledge*. Poster presented at the Sixteenth Biennial Meeting of the Conference on Human Development, Memphis, TN.
- Walton, M. D. & Davis, A. A. (2000, April). *Sex and violence: Stories of vulnerability by inner-city African-*

- American adolescents*. Poster presented at the Sixteenth Biennial Meeting of the Conference on Human Development, Memphis, TN.
- Davis, A. A., Walton, M. D., *Gibbs, P., & *Tetreault, A. (2000, March). *Examining female adolescents' romantic relationships and their family planning needs: Capitalizing on collaborative research*. Poster presented at the Eighth Biennial Meeting of the Society for Research on Adolescence, Chicago, IL.
- *Brewer, M., Davis, A. A., Dangler, B., & Moffitt, S. (1998, February). *Best friends as a buffer of psychological distress: Implications for interventions with African American adolescent mothers*. Poster presented at the Second Conference on Minority Issues in Prevention, Tempe, AZ.
- *Elliott, L., Davis, A. A., & McNeil, K. (1998, February). *A creative approach to preventing chronic disruptive behavior among seventh grade African American students*. Poster presented at the Second Conference on Minority Issues in Prevention, Tempe, AZ.
- Davis, A. A., McNeil, K., & *Elliott, L. (1998, February). *Creating collaborative research partnerships between community organizations and academic researchers: How to get started*. Discussion group conducted at the Second Conference on Minority Issues in Prevention, Tempe, AZ.
- Davis, A. A. & Rhodes, J. E. (1997, June). *The role of fathers of pregnant/parenting teens: Interpretative contexts*. Paper presented at the Sixth Biennial Conference on Community Research and Action, Columbia, SC.
- Davis, A. A. (1995, June). *The mothers and peers of adolescent mothers: Are they serving different functions for adolescent mothers of varying ages?* Poster presented at the Fifth Biennial Conference on Community Research and Action, Chicago, IL.
- Davis, A. A. (1994, May). Teen parents and their parents: The influence of relationship variables on psychological well-being. In J.E. Rhodes (Chair). *Pregnant and parenting African American adolescents: Developmental, social, and health issues*. Paper presented at the Sixty-Sixth Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Davis, A. A. (1994, February). *The influence of parental relationships on the psychological well-being of pregnant and parenting adolescents*. Poster session presented at the Biennial Meeting of the Society for Research on Adolescence, San Diego, CA.
- Davis, A. A. (1993, June). *Mothers and daughters: Dual roles of parenting African American adolescents*. Poster session presented at the Fourth Biennial Conference on Community Research and Action, Williamsburg, VA.
- Davis, A. A. (1993, May). *Providing support to parenting African American adolescent females: The importance of context*. Poster session presented at the Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Rhodes, J., Ebert, L., England, S., Davis, A. A., & Meyers, A. (1991, June). *Mentoring and resilience among pregnant adolescents*. Paper presented at the Third Biennial Conference on Community Research and Action, Tempe, AZ.
- Scott-Jones, D., Turner, S., Davis, A. A., & Clemons, T. (1990, February). *Adolescents' perceptions of parents and peers: Implications for sexual activity and academic achievement*. Paper presented at the Biennial Meeting of the Society for Research on Adolescence, Atlanta, GA.

Grants

2007

Principal Investigator. Grant awarded to African American Studies Program from Mike Curb Institute at Rhodes College to bring "Wattstax: I Am Somebody!" exhibit to campus that will include partnerships with on-campus and off-campus constituencies.

- 2006
Multiracial, International Seminar Grant. Awarded faculty grant to participate in the Council on International Educational Exchange (CIEE) International Faculty Development Seminar “Building a Multicultural Society in South Africa” (June 4-14, 2006).
- 2002 Principal Investigator. Faculty Development Endowment Grant. Rhodes College. Funding for project interviewing home visitation workers about their experiences as service providers and support figures to pregnant and parenting female adolescents in five rural counties in middle Tennessee.
- 2000-2001 Principal Investigator. University of Memphis Center for Community Health (Memphis Alliance for Public Health Research grant). Funding for project with Le Bonheur Healthy Families Program focusing on examining the influences of social and environmental support factors on positive outcomes for adolescent mothers (e.g., continuing education, delaying subsequent pregnancies, maternal mental health).
- 1998 Principal Investigator. Faculty Development Endowment Grant. Rhodes College. Funding for project investigating how personal and social factors are associated with female adolescents’ sexual behavior.
- 1997-1999 Principal Investigator. Methodist Hospitals Grant. Funding to provide incentives for participants who were recruited for a research project with Le Bonheur Healthy Families Program focusing on examining the influences of social and environmental support factors on positive outcomes for adolescent mothers (e.g., continuing education, delaying subsequent pregnancies, maternal mental health).
- 1997-1999 Co-Principal Investigator. City of Memphis Grant. Funding for the implementation and evaluation of “Characters with Characters”, an intervention program for at-risk youth.

Grant Review Experience

- 2004-2007 Scientific Conferences Review Committee, ad hoc committee of the Board of Scientific Affairs, American Psychological Association.
- 2003-2004 Ad hoc Reviewer for RFA on “Research on Children Exposed to Violence Initial Review Group”, National Institutes of Health, Dates: November 2003, November 2004.
- 2002-2008 Ad hoc Reviewer for Small Business Innovative Research Initial Review Groups
ZRG1 SSS-D (11), Risk Prevention and Health Behavior, National Institutes of Health, Dates: July 2002, November 2002, March 2004, July 2004, March 2007, July 2007.
ZRG1 RPHB-C (10B), Risk Prevention and Health Behavior Across the Lifespan, National Institutes of Health, Date: June 2008.
ZRG1 SSS-10 B, Health Education and Disease Management
National Institutes of Health, Date: July 2003.

Assessment/Evaluation Experience

- 2005-present Diversity/Campus Climate Consultant. As part of a 3-person team, offer a variety of diversity and inclusion services to small liberal arts colleges, universities, and community organizations. Services include: conducting campus climate assessment of students, faculty, and staff including instrument development, data analyses, and report writing; conducting focus groups focused on diversity issues; facilitating workshops and seminars designed to build intercultural competence skills.

- 2004-present Campus Climate Assessment. Co-investigator of initiative designed to assess students' perceptions of diverse aspects of the Rhodes College campus. Participate in all phases of the assessment process including survey design, implementation, interpreting results, and presenting results to broad constituencies on campus. In 2008, a faculty version of the survey was also created and implemented. These instruments have been administered at least every two years as a means of fostering change and measuring progress in various areas across the campus.
- 2006-2007 Consultant/Program Evaluator. Collected and analyzed baseline data for a newly opened Boys and Girls Clubs site to assist with needs assessment and program development. Major assessment areas included attitudes toward school and education, healthy social and physical behaviors, and substance use.
- 2005 Program Evaluator. Urban Child Institute foundation grant awarded to Young Women Striving for Excellence to provide abstinence education and life skills training to adolescents in the Memphis community. Responsible for program evaluation of various interventions.
- 2001-2003 Consultant/Program Evaluator. Department of Education grant awarded to the United Way and Memphis City Schools to create a Parent Information and Resource Center focusing on increasing parents' knowledge of and confidence in childrearing activities and strengthening partnerships between parents and professionals in meetings children's needs (ages 0 to 5 years). Responsible for evaluating the program's effectiveness in providing services to adolescent mothers in 11 local schools.
- 2001-2002
2003-2005 Consultant/Program Evaluator. Evaluated the overall effectiveness of the programming provided by the Boys and Girls Clubs of Greater Memphis for youth attending the six sites in Memphis. Major outcome variables examined included attitudes toward school and education, healthy social and physical behaviors, and substance use.
- 2000-2001
2003-2004 Consultant/Program Evaluator. Evaluated the effectiveness of Smart Girls program implemented at five of the Boys and Girls Clubs of Greater Memphis sites. Smart Girls is a program for early adolescent girls that focuses on issues such as enhancing self-esteem, improving awareness about health and well-being, increasing community involvement, and encouraging positive attitudes toward delaying sexual activity.
- 1999 Consultant/Program Evaluator. City of Memphis Human Services Grant awarded to United Methodist Neighborhood Centers of Memphis, Inc. Responsible for the evaluation of "The Susanna Inclusion Project", an intervention program which provided opportunities for pre-school children with and without disabilities to interact together in order to facilitate the transition of children with disabilities to traditional kindergarten settings.
- 1998-2001 Consultant/Program Evaluator. Department of Health and Human Services Grant, Region IV Teen Pregnancy Reduction Initiative funded through Emory University. Responsible for the evaluation of the adolescent pregnancy prevention intervention project implemented by Memphis Planned Parenthood.

Academic Professional Service – On-Campus

- 2008-2009 Chair, Dean's Task Force on Faculty Evaluation
- 2006-2007 Co-Coordinator, National Coalition Building Institute (NCBI) initiative
- 2003-2006 Faculty Trustee
- 2003-2004 First Year Experience Advisory Committee
- 2002-2008 Faculty Marshall
- 2002 First Year Experience Advisory Committee
- 2000-2002 Admissions Committee
- 2000-2002 Diversity Task Force

- 1999-2002 Ad Hoc Committee on Fringe Benefits
 1999-2002 Faculty Representative, International Alumni Association Executive Board
 1997-1998 Faculty member on Chancellor's Roundtable

Academic Professional Service – Off-campus

- 2008- 2014 Tennessee Board of Examiners in Psychology (appointed by Governor)
 Vice-Chair (September, 2010 – November, 2011); Chair (December, 2011 – September, 2012)
 2012-2013 Reviewer, Journal of Black Psychology
 2006-2010 Consulting Editor, Psi Chi Journal of Undergraduate Research.
 2005-2008 Society for Community Research and Action Executive Committee, Member-at-Large position:
 APA Program Co-Chair (2006, 2008), APA Program Chair (2007)
 2004-2008 Tennessee Psychological Association:
 Co-Chair, Cultural Diversity Committee
 Coordinator, Undergraduate Poster Session at the Annual Convention
 2003 Oral Examination Committee Member, Tennessee Board of Examiners in Psychology.
 2001-2002 Cultural Diversity Committee, Tennessee Psychological Association.
 1998-2000 Reviewer, Journal of Research on Adolescence.
 1997 Reviewer, Journal of Community Psychology.
 1994 Student Editorial Board. American Journal of Community Psychology.

Community Service

- 2006-2007 Advisor, Hollywood Hyde Park Springdale Neighborhood Association Board of Directors
 Chair, Advisory Committee.
 1998-2009 Board of Directors, Ira Samelson, Jr. Boys and Girls Clubs of Memphis.
 1997-present LeBonheur Healthy Families Advisory Council. LeBonheur Center for Children and Parents.
 Memphis, TN.
 2001-2004 Memphis Inter-Faith Association (MIFA), Teen Job Services Advisory Council. Memphis TN.
 1997-99 Summer Volunteer Instructor. Youth Programs, Memphis Inter-Faith Association. Memphis, TN.

Honors and Awards

- 2006 Invited Presidential Address for Division 27 of the American Psychological Association presented
 at the 114th Annual Convention of the American Psychological Association, New Orleans, LA.
 “Two peoples that far apart and have so many things the same way”: The voices of grassroots
 women across Tennessee”
 2005 Recipient of Diversity Delegate Award to attend 2005 State Leadership Conference in
 Washington, DC on behalf of Tennessee Psychological Association.
 2005 Board Volunteer of the Year Award, Board of Directors, Ira Samelson Jr. Boys and Girls Clubs of
 Greater Memphis. Memphis, TN.
 1999 Black Student Association Outstanding Alumna of the Year. Rhodes College, Memphis, TN.
 1999 Program Volunteer of the Year Award, Board of Directors, Ira Samelson Jr. Boys and Girls Clubs
 of Greater Memphis. Memphis, TN.
 1993-1995 Research Supplemental Award. National Institute of Child Health and Human Development.
 University of Illinois at Urbana-Champaign.
 1993 Herman Eisen Award for Outstanding Commitment and Contribution to the Practice of
 Psychology. University of Illinois at Urbana-Champaign.
 1990-1992 Committee on Institutional Cooperation Minority Fellowship. University of Illinois at Urbana-
 Champaign.
 1989-1990 Margaret Ruffin Hyde Award in Psychology. Rhodes College, Memphis, TN.
 1989-1990 John S. Porter Award in Psychology. Rhodes College, Memphis, TN.
 1986-1990 Dean's Scholarship. Rhodes College, Memphis, TN.

Professional Memberships

American Psychological Association

Division 27: Community Psychology

Division 44: Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues

Division 45: Society for the Psychological Study of Culture, Ethnicity and Race

National Association of Diversity Officers in Higher Education

Tennessee Psychological Association