

## **Campus Safety Task Force Recommendations**

### **February 14, 2023**

The Campus Partnerships Working Group of the Campus Safety Task Force has developed the following recommendations, and they have now been approved by the Task Force as a whole and presented to the President for implementation, or, in the case of Recommendations 6 and 7, for further evaluation. Notes about implementation plans appear below in italics.

- **Recommendation #1:** Develop a campus safety advisory board to include diverse members of students, staff, faculty, local alumni, and community members.

*The Campus Partnerships will now develop a recommendation about the composition of the Campus Safety Advisory Board and its charge, so this group can be constituted as soon as possible.*

- **Recommendation #2:** Work collaboratively with Campus Safety, Student Life, Academic Affairs, and Human Resources to educate, inform, and train the campus community surrounding various topics of campus safety.
  - Development of various forums to provide education and awareness for community members
    - Policies and procedures for the Office of Campus Safety
    - Environmental Safety
    - Severe Weather
    - Vehicle Safety
    - Transportation Safety
  - Provide training on increasing campus health and safety, including but not limited to First Aid, CPR, Narcan usage, etc.

*The Campus Safety Advisory Board, once constituted, will provide guidance and suggestions to each of the units listed above about appropriate topics for additional forums and trainings. We will endeavor to launch the recommended trainings as soon as possible.*

- **Recommendation #3:** Increase collaboration, clarification, and communication on:
  - Reporting mechanisms
  - Processes and protocol
  - Accountability structures to report internal and external safety concerns (Parking, Campus Safety, Title IX, Student Life, Memphis Police Department, etc.)

*Communications will take the lead on reviewing relevant websites and developing additional communications tools to provide this kind of information to the campus community.*

- **Recommendation #4:** Increase community engagement via regular town halls and office hours and other informal opportunities to interact with campus groups regularly (e.g., RSG, FGC, V.O.I.C.E.S.), with goals of developing a deeper understanding of the safety needs of different groups on campus and developing trust.

- Safety Walks

*The Campus Safety Advisory Board, once constituted, will develop opportunities for greater community interaction and engagement with Campus Safety and different campus constituencies.*

- **Recommendation #5:** Co-create informal community engagement opportunities where campus safety officers and dispatchers can build trust and positive relationships with community members.

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- **Recommendation #6:** Evaluate the mission and purpose of Building Relations in Campus Safety (BRICS) to support collaborative relationships with Campus Safety and student organizations.

*The Campus Safety Advisory Board, once constituted and in conjunction with the leadership of BRICS, will evaluate the mission and purpose of BRICS and how it can best collaborate and interact with the Campus Safety Advisory Board.*

- **Recommendation #7:** Explore the possibility of peer educators (NASPA Certified Peer Educators), and/or increased training for student organization leaders.

*Student Life will take the lead on further evaluation of this recommendation. There is some concern among the Task Force about imposing undue burdens upon students and ensuring such educators would not be put in a position of providing counseling services to fellow students.*