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Rhodes Community,

I am delighted to introduce the new Rhodes Staff Advisory Council (RSAC). The RSAC was formed in the spring of 2023 with representatives nominated and selected from each division across the campus. There are 17 voting members to the RSAC and two ex-officio members.

The Council's mission statement is: *The Rhodes College Staff Advisory Council represents and advocates on behalf of all non-faculty employee interests and concerns. The Council seeks to enhance the college's workplace environment as the most desirable among peer liberal arts institutions. Guided by the College's Vision, the Staff Council works to build a collaborative campus environment, to champion staff professional development, and to advise College leadership on matters relating to and affecting the staff of Rhodes.*

RSAC has worked throughout the summer to develop a constitution and form committees to address the needs of the campus. While still in the early stages, the RSAC plans to create a website that will include the constitution, committee member information, subcommittees, programs, and a place for the staff community to share ideas and suggestions.

The RSAC will divide the work through four subcommittees:

1. Advocacy: Bringing staff concerns, ideas, and suggestions to SLT and working toward a solution
2. Staff Professional Development: On and possibly off campus training and opportunities
3. Morale and Community Building: Planning and communication of social events, staff recognition, etc.
4. Service: Planning and promoting interaction with the greater Memphis community

The RSAC members are:

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- Fred Garrett, Campus Safety
- Mariah Hotard, Human Resources
- Jessica Kelso, Academic Affairs
- Sharon Longstreet, Physical Plant
- Amanda Maxson, Academic Affairs
- Mark Miller, Information Technology
- Tina NeSmith, Finance
- Valarie Neville, Strategic Initiatives
- Stacie Owers, Athletics
- Nicki Soule, Development
- Megan Starling, Enrollment
- Sandi George Tracy, Student Life
- Ethan van Drimmelen, Marketing & Communications
- Beatrix Weil, Student Life
- Dave Zazzaro, Athletics

The ex-officio members are Anne Beard (President's Office) and Leigh Powell (Human Resources).

The officers of the inaugural RSAC are Kevin Collier, Chair; Jessica Kelso, Vice Chair; and Sandi George Tracy, Secretary.

Please join us at the All Staff Gathering on Thursday, October 5th at 9:00 a.m. in the BCLC McCallum Ballroom to learn more about the RSAC and other important campus dates and initiatives.

Jennifer Collins

President



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