



Rhodes College

Dear members of the Rhodes College staff,

As you heard at the recent all-staff gathering, we are launching a Staff Advisory Council this year. This group will have broad staff representation across all areas, and the initial focus will be on building community and morale. This will also be the group to raise issues or concerns that it would like the college to consider. The group will have the opportunity to determine its parameters, such as how frequently it wants to meet and its mission statement.

Claire Shapiro and Anne Beard will serve as ex-officio members. Initially, there will be one representative from each of the following areas and four at-large members. Representatives will serve a two-year term with the option to renew one time. They will then need to step down for a term. Senior leadership will work with their teams to determine their representatives, such as by election or drawing. Those who are interested in participating but not chosen to represent their areas will be eligible for an at-large position. Those names will be chosen in a drawing.

- Academic Affairs
- Athletics
- Communications
- Development
- Enrollment
- Strategic Initiatives
- Student Life
- Finance and Human Resources
- Physical Plant and Campus Safety
- At-large (4)

The goal is to have the group membership decided by Friday, April 19, and the first meeting will be the week of April 24. This group will be provided with some funding to support its community-building activities.

I hope you will consider being a part of this group. I am so grateful for all the way you support the college.

Jennifer M. Collins
President

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