

Rhodes College (DAAPP)

DRUG & ALCOHOL ABUSE
PREVENTION PROGRAM

— 2023 —



Rhodes College

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Introduction

Rhodes College joins with Universities and Colleges across the United States in the effort to educate and prevent drug and alcohol use and abuse. Drug and Alcohol Abuse Prevention Programs (DAAPP) are the foundation of this education and prevention.

The United States Congress passed and the President signed into law the Drug-Free Schools and Communities Act Amendments of 1989-Public Law 101-226 on December 12, 1989. This Act requires institutions of higher education must certify that they have adopted and instituted a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students, faculty, and staff.

To comply with the Drug Free Schools and Communities Act of 1989 (DFSCA) and subsequent amendments, students and employees of Rhodes College are informed that strictly enforced policies are in place which prohibit the possession, use, or distribution of any illicit drugs, including alcohol, on Rhodes College property or as part of any College-sponsored activity unless event-specific permission is given for off-age students to consume alcohol moderately. Students and employees are also subject to all applicable legal sanctions under local, state, and federal law for any offenses involving illicit drugs on Rhodes College property or at College-sponsored activities.

Good Neighbor Policy

Rhodes College values all community members, including those outside our gates. The College strives to build positive, respectful, and civil relationships with our community neighbors to ensure positive, open streams of dialogue.

Rhodes students, whether living on or off campus, should be respectful of the people who live in the neighborhoods surrounding Rhodes. We are committed to reducing quality of life concerns such as loud noise, abusive behaviors (i.e., fighting, bullying, etc.), harassment, underage drinking, and drug abuse, which may negatively impact life on and off campus.

Quality of life concerns included but are not limited to:

- High-risk behavior and large parties where alcohol is provided to guests
- Vandalism and theft of property;
- Excessive noise in the community that exceeds city ordinances;
- Driving while impaired or taking other risks while behind the wheel;
- Fighting and harassing behaviors;
- Failing to dispose of trash.

If a student is living in an off-campus residence with one or more other students or non-students and the residence is found by the College to be violation of the Good Neighbor Policy or other policies and regulations or to be adversely affecting the College's relationship with the neighboring community, all Rhodes College students who are residents may be subject to corrective action through the College's Community Standards process, even if the conduct of an individual resident cannot be specifically identified.

Social and Alcohol Policy

Alcohol and its effect on the college experience is a common topic of discussion and debate. The Rhodes College philosophy is that there is a time and a place for alcohol consumption consistent with certain college activities and times. No matter the circumstance, an individual's behavior when consuming alcohol should always demonstrate respect for people and property.

When an individual chooses to drink alcohol, they are assuming some level of risk – risk to their health and safety, and, if they are under the legal drinking age, the risk that they will be held accountable either by the College and/or by law enforcement. Students can lessen their risk by



practicing reasonable and safe consumption of alcohol. Alcohol should be consumed in moderation and not toward a goal of intoxication.

Drinking alcohol to the point of intoxication is not a community value and violates this policy. Rhodes defines alcohol intoxication as a condition of having physical or mental control so diminished by the effects of alcohol that the individual: (1) is a danger to themselves; (2) presents a danger to other people or property; or (3) unreasonably annoys people in the vicinity. Regardless of a student's age, intoxication is not tolerated.

Rhodes College follows federal and state law as it pertains to alcohol:

- Individuals under 21 may not possess and/or consume alcohol.
- Individuals may not sell, give, or serve alcoholic beverages or permit alcohol to be served to persons under 21. By law, the sale of alcoholic beverages includes any situation in which there is a charge for entertainment or service and alcohol is freely available.
- Individuals may not drive or operate a vehicle on or off campus while under the influence of alcohol.
- As a private institution, Rhodes College has standards and expectations on campus that go above and beyond the law:
- Individuals, regardless of whether they are of legal drinking age, are not permitted to possess or consume alcohol in residence halls that are designated for first-year students.
- Individuals may not possess open containers of alcohol, including secondary containers (i.e., cups, tumblers, water bottles, etc.) on College property, such as in academic buildings, the library, parking lots, outdoor quads and spaces, athletic fields, roadways, and administrative buildings.
- Individuals may not possess open containers of alcohol, including secondary containers (i.e., cups, tumblers, water bottles, etc.) in public areas, such as on a street, sidewalk, or in a park.

There are some campus events where alcohol is served in a controlled and monitored setting. At these approved events, carrying alcohol from one on-campus venue to another is strictly prohibited unless carried in a cup. No bottles, cans, kegs, or other containers are permitted to be carried from one on-campus venue to another.

Because the College is committed to promoting the reasonable and safe consumption of alcohol, paraphernalia that facilitates high-risk or binge drinking is prohibited. This includes, but is not limited to, beer bong or funnels, kegs, and other common containers and mass sources.

Drinking games are another contributor to the rapid consumption of alcohol and are also prohibited.

In situations in which an alcohol policy violation occurs in a group setting, the determination of each individual's responsibility for the violation will be determined on a case-by-case basis, including, but not limited to, the following factors:

- The location and quantity of alcohol,
- The student's ability to exercise control over the situation, or

- Whether or not students in the incident take responsibility for the procurement or consumption of the alcohol.

Shared Responsibility Statement: Students who are found to be present in an environment where illegal alcohol consumption is present will be held responsible for a "Shared Responsibility Drug" violation. This violation will result in a warning and alcohol education.

Amnesty

Student safety is of utmost importance to the College. To encourage Students to make responsible decisions, Rhodes College recognizes the need for amnesty from College sanctions in certain situations. Amnesty under this policy, when granted, excuses a Student, Registered Student Organization (RSO), or Affinity Group (AG) from College sanctions under the Standards of Conduct. Amnesty is intended to promote action when an emergency situation is present. It is not intended to excuse any student or organization causing the emergency situation or unsafe condition. The decision to grant amnesty will be determined by the Dean of Students, Director of Community Standards, or their designee, on a case-by-case basis.

Amnesty under this policy is limited to violations of the Standards of Conduct/Honor Code and has no bearing on actions taken by any law enforcement agency, including any Police entity. To qualify for amnesty, a Student, RSO, or AG is encouraged to: report any incident or medical emergency by contacting the appropriate College officials (i.e. Campus Safety, Residence Life, etc.), remain with any student needing attention or emergency treatment, This policy does not protect students from violations of other college policies, such as threatening/ causing physical harm, sexual assault, harassment, damage to property, etc. After a review of the information and considering of any mitigating factors reported, the College has the discretion to grant or deny amnesty to a student, RSO, or AG.

The College strives to empower students to make healthy and responsible decisions while exploring opportunities to learn. A student, RSO, or AG may not use the Amnesty policy repeatedly as a means to circumvent accountability medically or non-medically.

Medical Amnesty

The College recognizes the need for emergency response amnesty ("Medical Amnesty") in certain alcohol, drug, physical, and emotional distress related emergencies and situations. Medical Amnesty may be available in the following situations:



- Student seeking medical attention for themselves
- Student seeking medical attention on behalf of another Student
- an RSO or AG seeking medical attention for a Student

Medical Amnesty will not be granted for other policy violations (outside of alcohol and drug related violations) that may have occurred during the incident. In order to qualify for Medical Amnesty, the Student, RSO, or AG must comply with College requests for an educational conversation, assessment, and any potential referrals for additional services or treatment and/or outcomes to address the behavior.

Non-Medical Amnesty

The College recognizes the need for amnesty in certain behavioral situations which do not require immediate emergency medical response (“Non-Medical Amnesty”). In order to qualify for Non-Medical Amnesty, the Student, RSO, and/or AG must notify the College of the specific concerns in advance of the College having knowledge of the incident for which Non-Medical Amnesty is sought. In order to qualify for Non-Medical Amnesty, the Student, RSO, or AG must agree to comply with appropriate educational outcomes to address the behavior.

- Non-Medical Amnesty may be available to a Student, RSO, or AG who proactively seeks clarification of College rules prior to engaging in questionable conduct.

Hosting Events and Parties

All events planned and hosted by Rhodes College departments and organizations must use the Events Management System to:

- Reserve the location (indoor, outdoor, and off-campus) 14 days prior to the event start date. If coordination with other departments listed below, arrangements are needed at least seven days in advance.
- Arrange catering through Bon Appetit and request any of the following: set-up from Physical Plant (chairs, tables, stage, etc.), AV equipment from the Barret Media Center, Campus Safety if cash is collected or security is needed, and publicity through Communications.
- In planning of events where alcohol is anticipated, the host will work with the VP for Finance and Business Affairs (faculty and staff) and Campus Safety to plan logistics and procedures related to compliance with the law, organizational rules and by-laws, and the well-being of guests.
 - o No organization shall furnish alcoholic beverages to students on campus or at any College function.
 - o Requests for exceptions to these procedures should be made to the Director of Student Engagement and the Dean of Equity and Engagement for student groups
- Advertising for events must follow the Posting Signs Policy in the Student Handbook.
- Clean-up of events on campus must be completed by 8 a.m. the following morning unless an earlier time is requested in advance.

Regulatory and Contractual Compliance

- Bon Appetit is Rhodes College’s approved contract vendor for food and beverages. To consume alcohol in the Lair and/or Lair Patio, it must be purchased through Bon Appetit.
- In compliance with the National Collegiate Athletic Association, possession and consumption of alcohol is prohibited at National Collegiate Athletic Association athletic events.
- In planning of events where alcohol is anticipated, the host will work with the VP for Finance and Business Affairs (faculty and staff) and Campus Safety to plan logistics and procedures related to compliance with the law, organizational rules and by-laws, and the well-being of guests. No organization shall furnish alcoholic beverages

to students on campus or at any College function.

- Requests for exceptions to these procedures should be made to the Dean of Students for student groups or the VP for Finance and Business Affairs for other groups.

Alcohol Shipments

It is prohibited for any student, regardless of age, to have alcohol shipped to the mailroom at Rhodes College. The mailroom will inform the Office of Community Standards (OCS) if/when shipments of alcohol are received. This is a violation of the Social and Alcohol Policy.

Local Alcohol Laws

Sec. 10-8-5. - Drunkenness in private places.

It is unlawful for any person to be drunk in any private place, to the annoyance of others. (Code 1967, § 22-17; Code 1985, § 20-11; Ord. No. 933, § 1, 4-27-1971)

Sec. 10-8-6. - Drunkenness in public places.

It is unlawful for any person to be drunk in any public place so as to be incapable of protecting his or her own safety or in such condition as to constitute a danger to himself or herself or to others or to be drunk in any public place to the annoyance of other persons.

(Code 1967, § 22-17.1; Code 1985, § 20-12)

State Law reference—Public intoxication, T.C.A. § 39-17-305; local public intoxication ordinances, T.C.A. § 33-10-203. Title 7 - ALCOHOLIC BEVERAGES—Below is the link to the additional Local Alcohol Laws https://library.municode.com/tn/memphis/codes/code_of_ordinances?nodeId=TTT7ALBE

Tennessee Law on Alcohol

The following summary is provided to promote increased awareness of the Tennessee laws concerning alcoholic beverages. This summary is not intended to be a restatement of the law nor a summary of all of the laws relating to alcoholic beverages. All members of the Rhodes community are responsible for compliance with the state laws governing the use of alcohol.

Regarding alcohol consumption, according to Tennessee law, it is illegal:

- For any person or group of legal drinking age to sell, furnish, or provide alcoholic beverages to any person under twenty-one years of age;
- For any person under the age of twenty-one to purchase, receive, or possess alcoholic beverages;
- For any person to make a false statement to the effect that the individual is twenty-one years of age or older for the purpose of obtaining alcoholic beverages;
- For any person or group to sell alcoholic beverages without a license;
- For any person or group of legal drinking age to sell or furnish any alcoholic beverages to any person who is known to be visibly intoxicated, or to any person who appears to habitually drink alcoholic beverages to excess, or to any person who appears to be a habitual user of narcotics or other habit-forming drugs. Regarding alcohol and driving a motor vehicle, according to Tennessee law, it is illegal:
- To drive or be in physical control of a motor vehicle if a person is under twenty-one years of age and registers .02 or more blood-alcohol content (BAC); for individuals who are twenty-one or over, the blood-alcohol test level is set at .08.
- To consume any alcoholic beverage or possess an open container of alcoholic beverage while operating a motor vehicle. Partial summary of punishments for offenses related to alcohol and motor vehicles:

- The offense of driving while impaired (.02 or greater BAC) for a person under age twenty-one (21) is a Class A misdemeanor punishable by a driver's license suspension of one (1) year and by a fine of two-hundred fifty dollars (\$250). As additional punishment, the court may impose public service work.
- The offense of driving while the driver is in possession of an open container of alcohol, or of a beverage containing any amount of alcohol, is a Class C misdemeanor punishable by a fine to be established by the court.
- The first DUI offense (.08 or higher BAC) is punishable by 48 hours up to 11 months and 29 days jail time, one (1) year suspension of license, \$350 - \$1,500 fine, and participation in an alcohol treatment program.
- The second DUI offense (.08 or higher BAC) is punishable by 45 up to 11 months and 29 days jail time, two (2) year suspension of license, \$600 - \$3,500 fine, and alcohol and drug treatment program may be required.
- The third DUI offense (.08 or higher BAC) is punishable by 120 up to 11 months and 20 day jail time, three (3) to ten (10) year suspension of license, \$1,100 - \$10,000 fine, 11 months and 29 days probation, and alcohol and drug treatment program may be required.
- The fourth DUI offense (.08 or higher BAC) is a Class E Felony punishable by 150 straight days minimum jail time, five (5) year suspension of license, \$3,000 - \$15,000 fine, and 1 to 6 years' probation or parole, and alcohol and drug treatment program may be required.

Federal Alcohol Laws

www.ttb.gov/what-we-do/program-areas/beverage-alcohol

Student Violations and Outcomes

Student violations of this policy include, but are not limited to, the possession or consumption of alcohol if under the age of 21, providing alcohol to underage students, or alcohol intoxication or substance induced behavior that places a student or others at risk in terms of health and safety issues. Students in violation will:

1. Dispose of all alcoholic beverages in their possession or the alcoholic beverages will be confiscated and disposed of by a College staff member;

Special Note: Any violation that includes drinking and driving on campus will likely result in a suspension of parking and driving privileges for the rest of the student's college career at Rhodes in addition to other applicable sanctions.

Alcohol Awareness

Rhodes is committed to providing students with factual information about alcohol as well as confidential referrals for professional assistance in the event that they are needed. An awareness of the negative effects of alcohol consumption may assist you in your efforts to make safe and responsible choices about alcohol. Educational programs will be organized and conducted annually to promote continued awareness and encourage an attitude of genuine concern and care for others. Information concerning responsible use, effective party planning, indications of abuse or addiction, and resources for assistance are available for you or someone you care about in the Counseling Center.

Employees Substance Abuse Policy Conduct Prohibited

The use of illegal drugs and/or alcohol by employees and impairment in the workplace due to drugs and/or alcohol are prohibited and will not be tolerated. Engaging in prohibited and/or illegal conduct will lead to discipline, up to and including termination. Prohibited and/or



illegal conduct includes, but is not limited to:

1. Being under the influence of alcohol or illegal drugs during working hours;
2. The sale, possession, transfer or purchase of illegal drugs on College property or while performing College business;
3. The manufacture, use, sale, distribution or possession of illegal drugs while on duty;
4. Off-duty use of alcohol or illegal drugs that discredits the College or adversely impacts an employee's ability to do their job;
5. Refusing or failing a drug and/or alcohol test administered under this policy; and
6. Providing an adulterated, altered or substituted specimen for testing.

Illegal drug use includes the use of prescription medication without a valid prescription. Employees are also precluded from reporting to work under the influence of over-the-counter or legally prescribed medications that adversely affect the ability of the employee to safely and efficiently perform their duties.

Employees who organize or sponsor a student group involved in an institutionally sponsored activity of the College, whether on or off campus, have the responsibility to take all reasonable measures to limit the consumption of alcohol to those legally entitled to drink. Reasonable measures would include (but not be limited to): required use of identification when alcohol is allowed, monitors utilized, etc.

Drug and Alcohol Testing

An employee is subject to testing for illegal drugs and/or alcohol where there is reasonable suspicion to believe the employee is using or is under the influence of drugs and/or alcohol. The decision to test will be based on specific and contemporaneous observations concerning the appearance, behavior, speech and body odors of the employee. Drug and alcohol testing may also be conducted following a work-related accident where the use of illegal drugs or alcohol may be the cause or contributed to the accident.

Upon being notified of a test for drugs or alcohol, the employee must submit to testing at the specified location immediately. Employees who refuse to submit to testing, or who have been found to have submitted a substituted or adulterated specimen for testing, are subject to immediate termination.

Employees who have tested positive for illegal drugs or alcohol will be notified in writing of a positive test result. The employee will then have an opportunity to offer a written explanation of the test result to the testing facility within five (5) working days after receiving the notification. The employee is subject to immediate removal from duty

without pay and may be subject to disciplinary action up to and including termination.

Student Drug Policy

Rhodes is an institution committed to practicing conscientious respect, Rhodes College will not condone the use of illegal substances and the misuse of over the counter (OTC) or prescription medication. Individuals who use or misuse these substances run the risk of damaging their bodies or their minds.

Students are expected to comply with federal and state law as it concerns controlled substances. This means that the consumption, sale, manufacture, possession, distribution (including gifts), and/or illegal use of controlled substances is prohibited. Controlled substances include, but are not limited to:

- Cannabis
- Cocaine/cocaine derivatives
- Heroin
- Amphetamines
- Barbiturates
- LSD
- PCP
- Substances known as “designer drugs” such as ecstasy or eve

Students who share, gift, sell, or distribute their prescription medication to others are violating College policy and the law, and such actions are prohibited. Students who are prescribed medication are expected to keep that medication in a safe place and to only use it as their physician or healthcare provider has prescribed. Possession of a Medical Marijuana prescription/card does not exempt a student from this policy.

Even though a substance is not intended to be inhaled or consumed, the College recognizes that there are some substances that can be abused in this way. Students who utilize other mind-altering substances including, but not limited to, aerosols, amyl nitrate, ephedrine, glue, nitrous oxide, paint, volatile solvents, any cannabis-related Delta 8, Delta 9, and Delta 10 substances and other similar substances are also in violation of this policy.



Drug Paraphernalia

The possession or use of drug paraphernalia is often an indication that an individual is in possession of or is using controlled substances. Drug paraphernalia is defined as any equipment that is used to produce, conceal, and/or consume controlled substances, such as, but not limited to, bongos, grinders or pipes. Possession of drug paraphernalia is prohibited by the College.

Shared Responsibility Statement – Drugs

Students who are found to be present in an environment where illegal drug use or drug paraphernalia is present will be held responsible for a “Shared Responsibility Drug” violation. This violation will result in a warning and drug education.

Student Sanctions

Disciplinary Outcomes

The following outcomes may be imposed for student misconduct at Rhodes:

1. **Warning:** This outcome will be used in cases in which the College determines that the appropriate lesson has been learned and conclude the matter with a formal letter of warning.
2. **Disciplinary Probation:** A written notification for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary outcomes if the student is found to violate any institutional regulation(s) during the probationary period. Students on disciplinary probation are considered not in good social standing with the College. Good Standing may be required for participation in certain campus activities. In addition, students not in good standing may have their conduct reviewed for leadership or employment positions on campus.
3. **Loss of Privileges:** Denial of specified privileges for a designated period of time.
4. **Fines:** Previously established and published fines may be imposed.
5. **Restitution:** Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement.
6. **Discretionary Outcomes:** Work assignments, service to the college, education, referral to counseling, or other related discretionary assignments (such assignments must have the approval of the OCS Administrator or their designee).
7. **No Contact:** a preventative measure when alleged violation(s) of the Standards of Conduct are reported. At the discretion of the Director of Community Standards, or their designee, a No Contact Order (NCO) can be issued as a means of informal resolution. The NCO will usually state that the individual may have been involved in a situation where a violation of College policy occurred and prohibiting the individual from contacting another student(s).
8. **Residence Hall Suspension:** Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
9. **Residence Hall Expulsion:** Permanent separation of the student from the residence halls.
10. **College Suspension:** Separation of the student from Rhodes College for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.
11. **College Expulsion:** Permanent separation of the student from Rhodes College.

More than one of the outcomes listed above may be imposed for any single violation.

The Appeal Process for a Respondent (Charged Student)

Students who wish to appeal the outcome of an administrative hearing should submit an appeal letter to the decision-maker who is named in the decision letter. The appeal letter must be written by the student, and not another individual or party. This letter must specify the basis for the appeal. Appeals will be considered based on the supporting documents provided by the student, and may be requested on one of three grounds:

1. The student believes that the hearing procedure was not followed;
2. The student believes the outcomes imposed were inappropriate for the violation of College policy;
3. The student has new and relevant information, sufficient to alter the decision, that was unknown or unavailable to them at the time of the original hearing

Appeals that are not based on one or more of the grounds listed above may be dismissed without further meeting or action. Students have four business (4) days from the date their decision letter was sent to submit an appeal.

The appeal of an administrative decision will be heard by the Dean of Students, or their designee. The Dean of Students, at their discretion, may determine that, in addition to the documentation received for the appeal, interviews are warranted to gather more information about the appeal. After reviewing the appeal documentation/information, the Dean of Students, or their designee may uphold, modify, or overturn the original decision. If the decision is modified by the Dean of Students, at their discretion and considering the information received, may impose a more severe decision and/or outcome. The decision of the appellate officer is final.



Appeal Procedures for a Registered Student Organization (RSO)/ Affinity Group (AG):

- Appeals for RSO (Under Interim Suspension): RSO/AG has the right to appeal an interim suspension. The appeal must be submitted to the Dean, or their designee, who is named in the interim suspension notification letter. The appeal letter must be written by the President of the RSO/the primary student point of contact for the AG. This letter must specify the basis for the appeal. The Dean, at their discretion, may uphold, modify, or overturn the interim suspension. (Create a form for Org under Interim Suspension)
- Appeals (After a Hearing): All organizational conduct proceedings at Rhodes allow for an appeal of the outcome of the hearing. The appellate officer will be the Vice President for Student Life, or their designee. The Standards of Conduct Appeal Form must be completed, and is limited to three grounds:
 1. A hearing procedure was not followed; and/or
 2. The outcomes imposed were inappropriate for the violation of College policy; and/or
 3. New and relevant information has become available, sufficient to alter the decision, that was unknown or unavailable to them at the time of the original hearing.

Appeals that are not based on one or more of the above grounds may be dismissed without further meeting or action. As with the original hearing, legal counsel may not attend any appeals hearing. Any advice or assistance from legal counsel must be obtained prior to the hearing.

While an appeal is pending, the organization's interim suspension status will remain active, if applicable. If no interim suspension status was imposed, the sanctions will be placed in abeyance until the appellate officer renders an outcome.

After hearing the appeal, the appellate officer may uphold, modify, or overturn the original decision. If the decision is modified the appellate officer may, at their discretion and considering the information received, impose a more severe decision and/or outcome.

Drug Laws and Employee

See: **Employees Substance Abuse Policy** above or online at:

<https://handbook.rhodes.edu/sites/handbook/files/Rhodes%20College%20Employee%20Handbook%202022%20PDF.pdf>

Employee Assistance Program (EAP)

Rhodes employees can access CONCERN, an Employee Assistance Program (EAP), for counseling services for themselves, their partners and members of their households at no cost. Counselors are licensed or certified seasoned professionals.

CONCERN can help with problems such as:

- Marital and family relationships
- Alcohol or drug issues
- Grief counseling
- Gambling and financial problems
- Elder care issues



CONCERN can also refer you to a specialist if you need help beyond the scope of their practice. This service is free and confidential. You may contact CONCERN 24/7 at (901) 458-4000.



Local Law Concerning Drugs

Memphis and Shelby County use State and Federal Drug Laws

Summary of State Law Concerning Drugs

Students may also face legal consequences for their actions involving substance use. Those consequences may involve criminal prosecution, imprisonment, fines, and loss of their financial aid.

The following summary of the Tennessee Code Annotated is provided to promote increased awareness of the Tennessee laws concerning controlled substances. This summary is not intended to be a restatement of the law nor a summary of all of the laws relating to controlled substances. All members of the Rhodes community are responsible for compliance with laws concerning controlled substances.

It is a criminal offense to knowingly manufacture, deliver, sell, or possess with the intent to manufacture, deliver, or sell controlled substances. The State of Tennessee defines seven categories of controlled substances. Depending upon the type and quantity of substance, felony penalties include fines ranging from \$3,000 to \$50,000 and imprisonment for not less than one year to not more than 60 years.

For misdemeanor possession of a controlled substance, the penalty is imprisonment of not more than 11 months and 29 days and a \$2,500 fine.

The term “drug paraphernalia” means any equipment, products, and materials of any kind which are primarily used, intended for use, or designed for use by the person in possession of them, in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, injecting, ingesting, inhaling, or otherwise introducing into the human body, a controlled substance. (T.C.A. 39-17-425).

The maximum penalty for unlicensed possession of drug paraphernalia is a Class A misdemeanor with imprisonment up to 11 months and 29 days in jail and a \$2,500 fine.

The maximum penalty for the unlicensed possession of drug paraphernalia with intent to sell, deliver, or manufacture a controlled substance is a Class E felony with imprisonment for not less than one year nor more than six years, or a fine of not more than \$3,000, or both.

Denial of Federal Aid (20 USC 1091) 52 Under the Higher Education Act of 1998, students convicted under federal or state law for the sale or possession of drugs will have their federal financial aid eligibility suspended. This includes all federal grants, loans, federal work study programs, and more. Students convicted of drug possession will be ineligible for one year from the date of the conviction of the first offense, two years for the second offense, and indefinitely for the third offense. Students convicted of selling drugs will be ineligible for two years from the date of the first conviction, and indefinitely for the second offense. Those who lose eligibility can regain eligibility by successfully completing an approved drug rehabilitation program.

Federal Laws Concerning Drugs

The Federal Controlled Substances Act specifies penalties, for a first offense individual involved in the unlawful manufacturing, distribution, or possession with intent to distribute narcotics, of not fewer than 10 years or more than life imprisonment and a fine up to 4 million dollars, or both. The penalty for simple possession, knowingly or intentionally possessing a controlled substance, is imprisonment up to one year and a minimum fine of \$1000, or both. Penalties for unlawful distribution of a controlled substance to a person under twenty-one (21) years of age is imprisonment or a fine, or both, up to twice that established for distribution offenses.

FEDERAL TRAFFICKING PENALTIES

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500–4999 grams mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.	5 kgs or more mixture	First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.
Cocaine Base (Schedule II)	28–279 grams mixture		280 grams or more mixture	
Fentanyl (Schedule II)	40–399 grams mixture	Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	400 grams or more mixture	Second Offense: Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
Fentanyl Analogue (Schedule I)	10–99 grams mixture		100 grams or more mixture	
Heroin (Schedule I)	100–999 grams mixture	2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.	1 kg or more mixture	2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
LSD (Schedule I)	1–9 grams mixture		10 grams or more mixture	
Methamphetamine (Schedule II)	5–49 grams pure or 50–499 grams mixture	2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.	50 grams or more pure or 500 grams or more mixture	2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
PCP (Schedule II)	10–99 grams pure or 100–999 grams mixture		100 gm or more pure or 1 kg or more mixture	

PENALTIES

Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, and not more than life. Fine \$1 million if an individual, \$5 million if not an individual.
Flunitrazepam (Schedule IV)	1 gram	Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
Other Schedule III drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.
All other Schedule IV drugs	Any amount	Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.
Flunitrazepam (Schedule IV)	Other than 1 gram or more	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
All Schedule V drugs	Any amount	Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
		First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.
		Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

FEDERAL TRAFFICKING PENALTIES—MARIJUANA

DRUG	QUANTITY	1st OFFENSE	2nd OFFENSE *
Marijuana (Schedule I)	1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants	Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.	Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.
Marijuana (Schedule I)	100 kg to 999 kg marijuana mixture; or 100 to 999 marijuana plants	Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.	Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.
Marijuana (Schedule I)	More than 10 kgs hashish; 50 to 99 kg marijuana mixture More than 1 kg of hashish oil; 50 to 99 marijuana plants	Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.	Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.
Marijuana (Schedule I)	Less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants;	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.
Hashish (Schedule I)	10 kg or less		
Hashish Oil (Schedule I)	1 kg or less		

*The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final is a mandatory term of life imprisonment without release and a fine up to \$20 million if an individual and \$75 million if other than an individual.

Health Risks

People who abuse drugs risk damage to both their mental and physical health. More information about the health risks associated with the use of illegal substances or the misuse of medication can be found within the

Surgeon General's Report on Alcohol, Drugs, and Health
<https://addiction.surgeongeneral.gov/>.

U.S. Department of Justice Drug Enforcement Administration											
DRUGS OF ABUSE / Uses and Effects											
Drugs	CSA Schedules	Trade or Other Names	Medical Uses	Dependence		Duration	Usual Method	Possible Effects	Effects of Overdose	Withdrawal Syndrome	
				Physical	Psychological	(Hours)					
Narcotics											
Heroin	Substance I	Diamorphine, Horse, Smack, Black tar, Chiva, Negra (black tar)	None in U.S., Analgesic, Antitussive	High	High	Yes	3-4	Injected, snorted, smoked	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea	Slow and shallow breathing, clammy skin, convulsions, coma, possible death	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating
Morphine	Substance II	MS-Contin, Roxanol, Oramorph SR, MSIR	Analgesic	High	High	Yes	3-12	Oral, injected			
Hydrocodone	Substance II, Product III, V	Hydrocodone w/Acetaminophen, Vicodin, Vicoprofen, Tussionex, Lortab	Analgesic, Antitussive	High	High	Yes	3-6	Oral			
Hydromorphone	Substance II	Dilaudid	Analgesic	High	High	Yes	3-4	Oral, injected			
Oxycodone	Substance II	Roxicod, Oxycodone w/Acetaminophen, OxyContin, Endocet, Percocet, Percodan	Analgesic	High	High	Yes	3-12	Oral			
Codaine	Substance II, Products III, V	Acetaminophen, Guafenesin or Promethazine w/Codaine, Fiorinal, Fioricet or Tylenol w/Codaine	Analgesic, Antitussive	Moderate	Moderate	Yes	3-4	Oral, injected			
Other Narcotics	Substance II, III, IV	Fentanyl, Demerol, Methadone, Darvon, Stadol, Talwin, Paregonic, Buprenex	Analgesic, Antidiarrheal, Antitussive	High-Low	High-Low	Yes	Variable	Oral, injected, snorted, smoked			
Depressants											
gamma Hydroxybutyric Acid	Sub I, Product III	GHB, Liquid Ecstasy, Liquid X, Sodium Oxybate, Xyrem®	None in U.S., Anesthetic	Moderate	Moderate	Yes	3-6	Oral	Slurred speech, disorientation, drunken behavior without odor of alcohol, impaired memory of events, interacts with alcohol	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Benzodiazepines	Substance IV	Valium, Xanax, Halcion, Alivan, Reston, Rohypnol (Rohidol, R-2), Klonopin	Antianxiety, Sedative, Anticonvulsant, Hypnotic, Muscle Relaxant	Moderate	Moderate	Yes	1-8	Oral, injected			
Other Depressants	Substance I, III, IIII, IV	Ambien, Sonata, Meprobarbital, Chloral Hydrate, Barbiturates, Methaqualone (Quaalude)	Antianxiety, Sedative, Hypnotic	Moderate	Moderate	Yes	2-6	Oral			
Stimulants											
Cocaine	Substance II	Coke, Flake, Snow, Crack, Coca, Blanca, Perico, Nieve, Soda	Local anesthetic	Possible	High	Yes	1-2	Snorted, smoked, injected	Increased alertness, excitation, euphoria, increased pulse rate & blood pressure, insomnia, loss of appetite	Agitation, increased body temperature, hallucinations, convulsions, possible death	Apathy, long periods of sleep, irritability, depression, disorientation
Amphetamine/Methamphetamine	Sub II	Crank, Ice, Crystal, Krystal Meth, Speed, Adderall, Dexedrine, Desoxyn	Attention deficit/hyperactivity disorder, narcolepsy, weight control	Possible	High	Yes	2-4	Oral, injected, smoked			
Methylphenidate	Substance II	Ritalin (Rly's), Concerta, Focalin, Metadate	Attention deficit/hyperactivity disorder	Possible	High	Yes	2-4	Oral, injected, snorted, smoked			
Other Stimulants	Substance III, IV	Adipex P, Ionamin, Prelu-2, Dirdex, Provigil	Vasoconstriction	Possible	Moderate	Yes	2-4	Oral			
Hallucinogens											
MDMA and Analogs	Substance I	(Ecstasy, XTC, Adam), MDA (Love Drug), MDEA (Eve)	None	None	Moderate	Yes	4-6	Oral, snorted, smoked	Heightened senses, teeth grinding and dehydration	Increased body temperature, electrolyte imbalance, cardiac arrest	Muscle aches, depression, etc
LSD	Substance I	Acid, Microdot, Sunshine, Boomers	None	None	Unknown	Yes	8-12	Oral			
Phencyclidine and Analogs	Sub I, II, III	PCP, Angel Dust, Hog, Loveboat, Ketamine (Special K), RCF, PCP, TCP	Anesthetic (Ketamine)	Possible	High	Yes	1-12	Smoked, oral, injected, snorted	Hallucinations and delirium, altered perception of time and distance	(LSD) Larger, more intense "trips" episodes	None
Other Hallucinogens	Substance I	Psilocybe mushrooms, Mescaline, Peyote Cactus, Ayahuasca, DMT, Dextromethorphan (DXM)	None	None	None	Possible	4-8	Oral		Unable to direct movement, loss of memory	Drug seeking behavior "Nail require"
Cannabis											
Marjuana	Substance I	Pot, Grass, Sinsemilla, Blunts, Mota, Yerba, Grifa	None	Unknown	Moderate	Yes	2-4	Smoked, oral	Euphoria, relaxed inhibitions, increased appetite, disorientation	Fatigue, paranoia, psychosis	Occasional reports of insomnia, hyperactivity, decreased appetite
Tetrahydrocannabinol	Sub I, Product III	THC, Marinol	Antinauseant, Appetite stimulant	Yes	Moderate	Yes	2-4	Smoked, oral			
Hashish and Hashish Oil	Substance I	Hash, Hash oil	None	Unknown	Moderate	Yes	2-4	Smoked, oral			
Anabolic Steroids											
Testosterone	Substance III	Depo Testosterone, Sustanon, Sten, Cyt	Hypogonadism	Unknown	Unknown	Unknown	14-28 days	Injected	Virilization, edema, testicular atrophy, gynecomasia, acne, aggressive behavior	Unknown	Possible depression
Other Anabolic Steroids	Substance III	Parabolan, Winstrol, Equipoise, Anadrol, Dianabol, Primabolin-Depo, D-Bal	Anemia, Breast cancer	Unknown	Yes	Unknown	Variable	Oral, injected			
Inhalants											
Amyl and Butyl Nitrite		Pearls, Poppers, Rush, Locker Room	Angina (Amyl)	Unknown	Unknown	No	1	Inhaled	Flushing, hypotension, headache	Methemoglobinemia	Agitation
Nitrous Oxide		Laughing gas, balloons, Whippets	Anesthetic	Unknown	Low	No	0.5	Inhaled	Impaired memory, slurred speech, drunken behavior, slow onset	Vomiting, respiratory depression, loss of consciousness, possible death	Trembling, anxiety, insomnia, vitamin deficiency, confusion, hallucinations, convulsions
Other Inhalants		Adhesives, spray paint, hair spray, dry cleaning fluid, spot remover, lighter fluid	None	Unknown	High	No	0.5-2	Inhaled			
Alcohol		Beer, wine, liquor	None	High	High	Yes	1-3	Oral	Organ damage		

June 2004

Student Confidential Drug & Alcohol Resources & Clinical Services

<p>Rhodes College Student Counseling Center 901-843-3128</p> <p>Rhodes College Student Health and Wellness 901-843-3895</p> <p>Lakeside Behavioral Health System - The Landing Addiction Services 2911 Brunswick Rd., Memphis, TN 38133, 901-377-4733</p> <p>Memphis Area Intergroup Association (Alcoholics Anonymous) 3540 Summer Ave #104, Memphis, TN 38122, 901-454-1414</p> <p>Parkwood Behavioral Health System 8135 Goodman Road, Olive Branch, MS 38654, USA, 662-895-4900</p> <p>Alliance Healthcare Services 3810 Winchester, Memphis, TN 38118, 901-369-1400</p> <p>Mental Health Resources, Mid-South Professional Counseling (901) 682-6136</p> <p>Memphis Prevention Coalition 1207 Peabody Ave. Ste #324, Memphis, TN 38104 (901) 249-2828</p> <p>Lifeline Peer Support, 901-289-9706</p>	<p>The Tennessee REDLINE is the 24/7/365 resource for substance abuse treatment referrals. Anyone can call or text 800-889-9789 for confidential referrals.</p> <p>Other Helpful Numbers</p> <p>Rhodes College Campus Safety.....901-843-3880</p> <p>Southern Poison Center.....800-222-1222</p> <p>Crisis Center Hotline.....901-274-7477</p> <p>Emergency Medical Services.....911</p> <p>Narcotics Anonymous.....901-276-5483</p> <p>Al-Anon/Al-Ateen.....901-323-0321</p> <p>Adult Children of Alcoholics (ACOA).....901-323-0321</p> <p>Alcohol and Drug Help Line.....901-452-0923</p> <p>Library Information Center (LINC).....211</p>
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Alcohol & Drug Education Programs

AlcoholEdu - (via Vector Learning Management System) This interactive online program incorporates the latest evidence-based prevention methods to create a highly engaging user experience, inspiring students to reflect on and consider changing their drinking habits. This program is completed by incoming first-years pre-matriculation.

Alcohol and Drug Assessments - Rhodes College works with an off-campus provider to complete Alcohol and Drug Assessments for students. Students who receive an "Amnesty," multiple alcohol violations and drug violations, or are transported to the hospital as a result of alcohol consumption may be sanctioned to an assessment.

Alcohol Education Class - held monthly each semester. Students who have engaged in higher-risk drinking will be required to attend these seminars to learn about how to navigate the use of alcohol in a healthier manner.

Electronic Check Up To Go (alcohol) - This program is a personalized, evidence-based, online prevention intervention for alcohol. This program is designed to motivate individuals to reduce their consumption using personalized information about their own drinking and risk factors. The programs are designed with the most current and reliable research available by San Diego State University.

Electronic Check Up To Go (cannabis) - This program is a personalized, evidence-based, online prevention and intervention program designed to reduce cannabis use. It is designed to help motivate students to reduce their level of cannabis use using personalized information about their own behavior and risk factors. It is customized to the Rhodes College campus.

Welcome Week Alcohol Presentations - Annually the Director of Community Standards facilitates sessions to all first-year students that reviews the Social and Alcohol policy focusing on the tenets of the Alcohol policy: Legal, Healthy, Responsible, and Reflective of Campus Values.

In this session, we discuss the Rhodes College Honor System, which



consists of the Honor Code, Standards of Conduct, and Commitment to Diversity.

In addition, we discuss the Standards of the Rhodes Community. One of the messages we discuss is, "You can choose your actions, but you can't choose your consequences, so think about your actions in regards to all you choose as you begin your journey at Rhodes." This seems to be a great way to begin the conversations with students around their choices. The Open Rhodes Assistants are also involved in conversations with the students in smaller groups.

Campus Events - The Rhodes Activities Board (RAB) sponsors and manages a variety of events that promote campus unity, encourage responsible social activity, and expose students to diverse cultural, intellectual, and social opportunities. RAB provides lectures, movie nights, concerts, carnivals, and more on a regular basis throughout the year.

Community Standards - The Alcohol and Drug Prevention Student Coordinator has been doing some proactive programming. They have done both passive and active programs, including a program bringing awareness to the effects of varying intoxication levels. Red Ribbon Week is another campus-adopted national, annual initiative that focuses on the education and prevention of drug abuse.

There are a number of Passive and Active Programming Efforts completed throughout the course of the year. These efforts are completed by Resident Assistants, other student organizations, as well as the office of Community Standards in collaboration with a variety of other offices on campus. A few examples of programs are: Alcohol Facts giveaway in the Dining Center; It's on US campaign; Pancake Study Break during finals week, etc.

Registering Events - Any student group registering an event will register their event on our online Events Management System. In addition to registering the event, if an event will have alcohol present a campus safety officer may be present to check ID's. In addition, other measures should be in place for a safe environment. Included in the Social and Alcohol policy is that no "spontaneous events" where alcohol may be present are allowed.

Stall Stories - Alcohol and Drug Prevention and Awareness information developed the office of Community Standards RSAP. This information highlights resources available to students on campus.

TIPS (Training for Intervention Procedures)

TIPS is a skills-based training program designed to prevent intoxication, underage drinking, and drunk driving.

The two- and-a-half-hour course develops students' social skills and gives specific information for detecting when friends have had too much to drink and are getting into trouble with alcohol. The two- and-a-half-hour course develops students' social skills and gives specific information for detecting when friends have had too much to drink and are getting into trouble with alcohol.

CHASCo - Student Life has partnered with the Coalition for a Safe and Healthy Campus Community (CHASCo) in implementing substance use prevention and awareness-raising interventions campus-wide. Some examples of social norms campaigns and programs offered include a Cannabis Awareness Event, Gym Night, which offers safe alternatives to substance use, and Red Ribbon Week. Additionally, the campus offers educational seminars, such as Recovery Ally Training, that raise awareness regarding substance use and explore opportunities for the campus community to contribute to development of solutions to address substance use related challenges.

Annual Notification Procedures

A copy of the Rhodes College Drug and Alcohol Abuse Prevention Program is emailed annually to all employees and to students in the Fall of odd years and to all new students and employees at the beginning of Spring even semesters.





Rhodes College